



The IB Career-related Programme

Pursue passions and advance chosen career paths

What is the IB Career-related Programme (CP)?

*An innovative blend of academic study and career skills that
opens doors and opportunities for students*

The CP, for students aged 16 – 19, combines a quality academic foundation with real hands-on career experience. With its unique adult learning and teaching approach, the CP prepares students to launch directly into a career or to excel in further study.

For students who have a clear idea of the industry they would like to work within, the CP provides them with the opportunity to delve into subjects they would not normally be able to learn at school.

By blending academic study and specialist courses, students' learning is hands-on, meaning that they graduate from the programme with the confidence, skills and experience they need to thrive in their chosen career.

The CP includes two or more IB Diploma Programme (DP) courses, providing rigorous academic grounding, with specialist courses from leading business schools, technology institutes and arts schools, ensuring that students build their career skills while learning more about what they love.

CP students are given a solid foundation for life, develop real career skills and learn how to make a positive impact in the workplace and world, including a strong sense of purpose, resilience, reflection, empathy and ethics.

CP teachers benefit from the programme's hybrid framework, which allows learning to be designed or tailored to specific contexts, cultures and student interests.

CP schools reap the benefits of supporting students who are ready to begin training for their careers, which not only boosts student retention but attracts recognition of innovation.

The International Baccalaureate (IB) Empowering students to thrive and make a difference

The IB provides a powerful continuum of student-centric learning for students aged 3–19. During the IB's personalised and engaging academic journey, students develop confidence in their own identities, discover how to make ethical decisions, celebrate our common humanity and apply their learning in real life, complex and unpredictable situations.

Key features of the CP curriculum

Created to ensure students can follow their chosen career pathway, the CP provides practical, real-world approaches to learning, which enable students to become self-confident, skilled and career-ready learners.

CP students enjoy a framework that:

- enables them to engage in career-related learning while gaining transferable and lifelong skills in applied knowledge, critical thinking, communication and cross-cultural engagement
- develops the time and life management skills needed to have a balanced life
- gives students the opportunity to work independently and in collaboration with others
- applies knowledge to real-world scenarios and situations

The CP's core is designed to create a bridge between the student's chosen DP courses and the career-related study, enhancing personal and interpersonal development, with an emphasis on experiential learning. The core includes:

- **Personal and professional skills** - designed for students to develop attitudes, skills and strategies to be applied to personal and professional situations, now and in the future.
- **Service learning** - the development and application of knowledge and skills for meeting an identified and authentic community need.
- **Language development** - ensures that all students have access to a language programme that furthers their understanding of the wider world.
- **Reflective project** - an in-depth body of work which encourages students to identify, analyse, critically discuss and evaluate an ethical issue arising from their career-related studies; promoting high-level research.

Career-related study

The career-related study element of the CP is offered and awarded by the school or an external provider. It provides the opportunity for students to learn about theories and concepts through application and practice while developing broad-based skills in authentic and meaningful real-world contexts.

The IB currently collaborates with the following career-related study providers:

- Association of Chartered Certified Accountants
- Pearson
- Savannah College of Art & Design (US and France only)
- Sustainability Management School (SUMAS)
- World Academy of Sport



Students who complete the programme receive the CP Certificate, and the certification awarded by the career-related study provider.

More information – <https://www.ibo.org/cp>

