

### **IB CONFERENCE** OF THE AMERICAS 2015

Chicago, IL • 23–26 July











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# IB Counselors and Coordinators Together

Mayfair Room July 24, 2015 2:00pm-3:15pm





### **Session Presenters**

- Kristen Machczynski, IB Coordinator, Chicago Public Schools
- Christine Eischen, LPC College & University Advisor, Lycée Français de Chicago
- Marie Vivas, University Relations Manager, The International Baccalaureate





### Introduction

• Who we are?

• Why this session?





### William H. Taft High School

Effective working relationship between counselor and coordinator increased programme retention and # of Diplomas received.

2008	2009	2010	2011	2012
7th & 8th grade retention to IB	Pre-IBDP focus began	Scheduling of DP moved to	Incease counselor and	3 year conistency of IB counselor and IB homeroom teachers
Realization that	7th-10th grade counselor support  Coordinator and counselor expand admissions and retention for DP  DP reponsibilites began to move to counselor	counselor to increase access & support  Coordinator and counselor "tag- team" scheduling & retention to 11th grade DP  Coordinator & counselor support grades 7-12	"good cop/bad cop"  Deeper understanding of program flow to combat stress	
DP 11th grade retention had been low				3 year conistency of history course alignment
				Synergy days created
				Dec "wall to wall IB"
				MYP for all & coordination
		largest class of 7/8 students continue in DP		IB student leadership
				formed

### William H. Taft High School

Application Year	2008	2009	2010	2011	2012
# of applications received	287	566	859	2858	2532
# of IB enrolled in 9th grade	50	79	50	82	131
# of IB DP candidates in 12 <sup>th</sup> grade	25	51	35	60	98 (11 <sup>th</sup> )
Student retention %	50%	65%	70%	73%	74%
# of students receive IB Diploma	10	18	20	Class of 2016	Class of 2017
Diploma %	40%	35%	57%		

Effective working relationship between counselor and coordinator increased programme retention and # of Diplomas received.





### **Activity: Whose role is it?**

Think about all of the responsibilities and components in managing a IB program. Who currently manages these responsibilities? Are they the correct person? Mark the role for who should "ideally" own the responsibility





## Identify Roles: Programming Counselor Coordinator

-Proactive scheduling(with coordinator input)

-Understand IB courses

-Open Access

-Management of DP Assessment requirements

-Coordination of IB exams; registration

-Include counselors in DP teacher meetings

-Advocate ownership of programming role- "let go"





### **Programming Together**

- Consistent messaging of DP and IBCP
- Clear description of course selection in regards to academic pathways
- Know and support Academic Honesty Policy
- Tag-Team 10<sup>th</sup> grade students early for program matriculation





### **Identify Roles: Admissions/Orientation**

#### Counselor

## Know IB research: Why IB, Coordinator notes, IB blogs

- Active role in IB recruitment, events
- -Know how to talk about the programme to parents & students

#### Coordinator

-Develop plan for recruitment(include counselors in the conversation: shadow, outreach, enrollment)

-Provide IB research & resources





### **Admissions/Orientation Together**

- Create 5 min speech, "Why IB" to create consistent mission and vision
  - Participants should discuss what components could be included in their message. (3 mins)
- Co-plan IB parent information nights for prospective students
- Know the expectations and misconception your community may have to create consistent and clear answers and motivations.





### **Identify Roles: College Advising**

#### Counselor

Advise on correct course placement for university admissions

-Use IB language in application support

-Understand DP components (IA,CAS, EE) in relation to university admissions

#### Coordinator

-Create IB surveys

-Allow counselors to take ownership of college reps

-College application and recommendation support





### **College Advising Together**

- Know IB friendly universities, scholarships, credit placement & enrichment programs!
- Create one-page template for students to showcase IB work
- Co-plan college search events specific to your IB students
- IB Diploma completion celebrations
- Understand predicted grades





### **Identify Roles: Student Support**

#### Counselor

Know calendar cycle to understand group stress

-Remain mindful about IBCP students

-Remain knowledgeable about program to support students and parents

#### Coordinator

-Share and create awareness of deadlines

-Share teacher referrals for appropriate interventions

-Share concerns to create proactive initiatives





### Student Support Together

- Co-plan IB celebrations
- Reinforce Learner Profile & IB language with staff, students and parents
- Good cop-Bad cop





### **Identify Roles: Teacher Support**

#### Counselor

-Participate in EE advisement

-Support teachers, coordinator around IA deadline

-Increase visibility to DP teachers.

#### Coordinator

-Refer teachers for academic honesty misconducts

-Organize IB Team meetings

-Provide IB communications & programme updates

-Encourage OCC access





### **Teacher Support Together**

- CAS participation, not just advising
- Understanding subject assessments
- Know IA deadline to support collection and efficient assessment
- Regularly communicate with teachers to know "climate" of their class and support with student class issues.





### **Barriers to collaboration**

- Fear of "letting go"
- School district requirements/mandates not tied to IB
- Training
- IB language can be a challenge
- Caseload size and maintenance
- Unequal distribution of IB knowledge
- Administrative/programmatic duties
- Program size
- Coordinator left in their own world; need for collaborative partner
- Managing parent and students reality of programme





### **Best Practices**

- Put yourself in the other person's shoes!
- Know your strengths and weaknesses
  - Counselor and Coordinator meet regularly
  - Counselor should gain a deeper understanding of the coordinators IB responsibilities
  - Counselor and coordinator should observe an IB class or two
  - If there is a new counselor or a counselor not as familiar with IB-follow a couple of students through the program for the year.
  - All staff use the language of the IB and Learner Profile to create consistency and student support





### **Back to: Whose role is it?**

- Look at your list....would you change any of your answers?
- What is one area where you can increase your collaboration?
- Questions?

